

AFRICAN NETWORK INFORMATION CENTRE (AfrinIC) LTD ('the
Company')

**WRITTEN RESOLUTIONS OF THE DIRECTORS PASSED ON 17 JANUARY 2023
IN ACCORDANCE WITH SECTION 7 OF THE EIGHTH SCHEDULE
OF THE COMPANIES ACT 2001**

We, the undersigned, being all the directors of the Company, hereby certify that the following
written resolutions for entry in the minute book are delivered to us.

1. APPROVAL THE 2023 BUDGET

WHEREAS a draft budget for the Financial Year 2023 has been circulated to all Directors and attached;

WHEREAS the Finance Committee has not been adequately constituted to presented its final report and recommendations to the Board;

It is RESOLVED:

That the Draft Budget for the 2023 Financial Year is provisionally approved pending any amendments from the report and recommendations of the Finance Committee.

2. APPOINTMENT OF AN OFFICER-IN-CHARGE

WHEREAS The Company does not have a Chief Executive Officer for the day-to-day administration of the organisation due to the expiry of the contract of the former CEO;

WHEREAS There is a need to ensure business continuity at the Company;

It is RESOLVED

That the Chairman of the Board should appoint **Mr. James Chirwa** as Officer-In-Charge of the Company until an Interim CEO is appointed and takes office.

3. APPOINTMENT OF THE INTERNAL AUDITOR

WHEREAS The position of the Internal Auditor is vacant and the position was advertised;

WHEREAS The Board took note of the report of the Audit Committee on the interviews carried out for the position of Internal Auditor;

WHEREAS The Report of the Audit Committee made the recommendation to the Board that the position of the Internal Auditor should be awarded to **Mr. Frederick Pokoo Aikins**;

WHEREAS The final condition of service of the Internal Auditor was to be negotiated;

It is RESOLVED:

That the Chairman of the Board should appoint **Mr. Frederick Pokoo Aikins** as the Internal Auditor for the Company.

4. APPOINTMENT OF AN INTERIM CEO

WHEREAS the contract of Mr. Eddy Mabano Kayihura as the Chief Executive Officer of the Company expired on the 3rd of November 2022;

WHEREAS Article 17.1 of the By-Laws give the Directors the power to appoint the Chief Executive Officer on such terms and conditions as they shall determine;

It is RESOLVED:

That Mr Eddy Mabano Kayihura is removed as a Director and Member of the Company with the Registrar of Companies;

That the Chairman of the Board appoint **Mr. Ali Hussein Kassim** as the Chief Executive Officer of the Company for an interim period not exceeding an initial term of 6 months with the terms and conditions of comparably no more favourable than that of the former CEO;

That **Mr. Ali Hussein Kassim** is appointed as Director and Member of the Company with the Registrar of Companies.

5. APPOINTMENT OF THE CENTRAL AFRICA - SEAT 4

WHEREAS there is one vacant Seat 4 - Central Africa on the Board;

WHEREAS the Board has the power to fill the vacancy in terms of the Bylaws Article 13.14;

WHEREAS the Board has called for expressions of interest from persons who wish to be considered for appointment to Seat 4 - Central Africa ;

WHEREAS several persons have expressed interest;

WHEREAS the Board has considered the expressions of interest:

It is RESOLVED:

To appoint **Mr Raz Biramah** to Seat 4 - Central Africa of the Board of the Company, and a Director and Member of the Company with the Registrar of Companies.

6. APPOINTMENT OF ELECTED GOVERNANCE COMMITTEE MEMBER

WHEREAS Laurent NTUMBA term on the Governance Committee expired on the 31st December 2022;

WHEREAS Mrs Maud Adjeley ASHONG ELLIOT was elected at the AGMM 2022 to serve on the Governance Committee for a 3 year term from 1st January 2023;

It is RESOLVED:

That the Chairman of the Board should appoint **Mrs Maud Adjeley ASHONG ELLIOT** to the Governance Committee from 1st January 2023 to 31st December 2025.

COUNTERPARTS

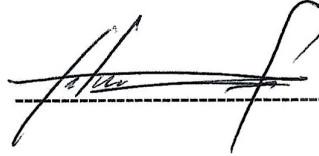
This document may be executed in multiple counterparts which taken together shall constitute one and same instrument

Subramanian MOONESAMY

Benjamin ESHUN



Silvio Cabral ALMADA



Abdalla OMARI (NOT ENTITLED TO RECEIVE AND SIGN DUE TO COURT ORDER
SC/COM/WRT/000418/2022)